

22nd October 2020

Dear Parent/Carers,

I am pleased to be able to write to you announcing the permanent appointment of Miss Nicola Jones to the post of Headteacher at Clifton Green Primary School.

This confirmation, alongside the recent appointment of Assistant Heads, Mrs Penny Vity, Miss Amy Evans and Mr George Gardiner, to lead Early Years and Inclusion, Key Stage 1 and Key Stage 2 in that order, establishes a strong Leadership Team for the future of our school.

Miss Jones led us as Acting Head through a school year which seemed designed to test and stretch every one of us. I know you will join me in thanking her for her leadership in that temporary role and congratulating her on her successful interview last week. A Panel of 5 Governors advised by Primary Adviser for York, Derek Sutherland, began the recruitment process in July. We employed North Yorkshire Resourcing Solutions to handle the preparations for us independently of school to ensure Miss Jones knew nothing of the detail in advance. A shortlisted interview field, including current serving headteachers as well as Miss Jones, was selected after careful and rigorous consideration.

The 2 day interview process took place on 15th and 16th October with a number of tasks and interviews; not least a Pupil Panel who asked about maintaining our community work, about favourite memories as a teacher and, "What is the bravest thing you have ever done?" and more besides. Thank you children!

After the second day interviews, the panel was unanimous in its decision and very clear in the knowledge that appointing our new Headteacher is not an end, but a beginning. We will continue to strive to be the beating heart of your community and to build ambitious and exciting opportunities for your children no matter what virus, weather or government policies are on the doorstep.

As your Chair of Governors I look forward to working closely with Miss Jones as your new, permanent Headteacher and expect brighter times ahead. Better never stops!

Thank you for your continued support.

John Kesterton

Chair of Governors

*Better Never Stops...*

